

*Church at the Crossing*  
**IN THE INTERIM**

## EMAIL #2

### AN UPDATE FROM FRED VANCE, SEARCH COMMITTEE CHAIRMAN

*Sent on Wednesday, March 15, 2017*



I am honored to be a part of the Senior Pastor Search Committee and excited about the team who is focused on the next important chapter in the life of our church! Our team met for the first time last week and as I got to know them a little better, I discovered that we had men and women who range widely in age and life experiences. Without asking for specific birthdays, my estimate is that we cover about six different decades, and I'm sure that some members of our committee have been a vital part of our congregation longer than other members have been alive. More than half of the group was attending church here before Pastor Steve Rennick started about 14 years ago, whereas a few of us joined much more recently. What we all have in common is a love for this body and the work that God is preparing to do through us. We are excited to be a part of the discernment of how that will happen next!

I have been very encouraged by the number of you that have already reached out to me, either as you were preparing to take the survey or after you completed it and wanted to share more. It is so good to see people leaning in and stepping up to make sure your voices are heard. This is a critical part of the process as we know that God speaks to each of us differently and our desire is to hear as many voices as possible.

If you haven't done so already, please carve out 30 minutes to take the survey before March 27. It will give us a quantitative view of who we are as a congregation and in what areas we want to see our church grow. Just after Easter, our consultants from N.L. Moore and Associates will be here to complete the 2nd part of the assessment, which will be focused on gathering a qualitative assessment through focus groups and interviews with church leadership and staff. You can expect to hear more about that in coming weeks.

Finally, I want to thank you for joining me in prayer for this process, our church, and our next Senior Pastor. It's awesome to know that God is already preparing someone for us, so I'm excited to find out who He has chosen!

*go. love.,*  
Fred Vance

