

EMAIL #3

AN UPDATE FROM FRED VANCE, SEARCH COMMITTEE CHAIRMAN

Sent on Friday, March 31, 2017



Church, I am so grateful to you for taking the time to pray, respond, step up, and generally lean in. It's pretty awesome to see what you've been doing, which gives me great confidence that God's plan is alive and well right here at the Church at the Crossing.

What I am seeing and hearing right now assures me we are on the right track:

1. I've had several, wise people tell me that we're handling our transition well.

These have come from a range of voices including church staff (present and former), our Board of Elders, our State church organization, and our paid consultants.

2. We've had over 500 respondents to our survey! We can and will have discussions about what our survey results really mean to the present and future state of our church, but the fact that more than 500 of us leaned in to make our voices heard speaks volumes about our commitment levels. As a scientist I love statistics, so I'm excited to dig into the results now that I know we have enough to be relevant, rather than worry about whether we asked all the right questions in the first place. I'm glad to engage in a sidebar discussion with any of you that share my affection for these details.

3. I've watched you step up and lean in. You said "yes" to Kids! and Youth Ministries. You have faithfully given your tithes and offerings. You have continued to show up on Sundays and Wednesdays when we're doing church together. That's good stuff we can build on, regardless of what our next pastor looks like or where his or her style is most persuasive.

What's Next?

We need to listen some more to what you have to say as a congregation - our church, our assembly of individual believers. The survey was a big piece of the picture, giving us excellent quantitative data, but now we need some qualitative data as well. Over the weekend of April 22-24, our consultants from N.L. Moore & Associates will be on-site to conduct interviews with our pastors, our staff, our elders, our search committee, and with you, our congregation. Please take the time between now and Easter to pray and reflect on how you need to speak into our process of discernment for our next Senior Pastor. The opportunities available are listed below, so we invite you to carve out time in that weekend to make sure we have heard your voices, prayers, and lauding.

Thank you so much for leaning in with me and supporting our church in prayer and preparation.

go. love.

Fred Vance

Search Committee Chairman

The times for all congregation to meet with the consultants are:

Saturday, April 22

4:30 - 5:45 p.m.

Rooms 133-134

Sunday, April 23

11 a.m. - 12:15 p.m.

Rooms 131-132