



OPPORTUNITY SNAPSHOT

SENIOR PASTOR Church at the Crossing

Overview

Church at the Crossing (golove.org) in Indianapolis, Indiana is offering a wonderful opportunity for a pastor to lead an exceptional team and congregation to envision and design a plan that will advance this established, thriving ministry to the next level. Having embraced the vision to “Go Love” for the past decade, the people are eager for a vibrant and visionary leader that will invest with them to clarify the church’s identity and vision, and to see the church released into a new season of impactful, intentional kingdom work.

The Big Idea



Church at the Crossing is an effective congregation with even greater kingdom potential. This church desires to grow but needs to innovate some of its strategies and adapt to its context as a regional congregation. Missional outreach is effective, but the pathways to welcome those served into the community of the church are underdeveloped. As the church moves to the next level, an external/internal balance needs to be restored so that Church at the Crossing is a place where people are drawn to faith, and then intentionally connected and integrated into the church community. The people hope to be equipped and supported in ministry, as well as empowered and challenged to live on mission for Jesus. The church is eager to welcome a Senior Pastor who will love, maximize and mobilize this congregation toward a meaningful and fruitful future. With the right leader in place, this congregation is poised for dynamic Kingdom impact.

The Church



Denomination: Church of God (Anderson) (jesusisthesubject.org) | Attendance: 900
About: Church at the Crossing is a congregation with a tradition of healthy leadership and nearly 100 years of impact in Indianapolis and beyond. Welcoming about 900 people into two identical weekend worship services, this multi-generational congregation draws attenders from a variety of communities, backgrounds and evangelical traditions. The people respond to preaching and teaching that is firmly rooted in Scripture, preferring an expository approach that engages, inspires and challenges the hearer to live on mission and apply God’s truth to everyday life. Church at the Crossing is well led by a team of 16 FT and 11 PT employees and is governed by an Elder Board of 15 men and women.

The Candidate



The ideal candidate for Church at the Crossing is an experienced pastor and leader who conveys a passion for Jesus and God’s Word, and who inspires others to take next steps in their faith journey through words and example. The right pastor will possess a contagious energy that celebrates and builds on the strong foundation in the church, recognizing and maximizing the untapped potential, and empowering others into their gifts and strengths as the right improvements are catalyzed and implemented. Valuing prayer, both privately and corporately, this individual will readily turn to the Scripture as the source of truth to guide strategic implementation, gracefully engage believers and unbelievers, and to address timely questions that arise from personal issues, challenging circumstances or cultural realities.

The Location



Indianapolis is a thriving capital city of about 855,000 in a region that is home to nearly 2 million people. Known as the “Crossroads of America,” Indianapolis offers a wonderful quality of life that includes a growing economy, moderate climate, affordable cost of living, and easy access to cultural and sporting events. Church at the Crossing is strategically located between the city of Indianapolis and the growing northern suburbs of Carmel, Fishers and Zionsville. The excellent facility is highly visible and serves as a hub for ministry activities and outreach.

The Qualifications



PREFERRED QUALIFICATIONS INCLUDE: Theological alignment with the statement of faith of the Church of God (Anderson) (www.jesusisthesubject.org). Bachelor degree required, Master’s degree preferred. Ordained or willing to pursue ordination with the Church of God. At least 7 years of progressing ministry experience in a multi-staff environment. Excellent interpersonal skills and relational intelligence.

Next Steps



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